

CAREERS PROGRAMME:

- Bristol Brunel Academy strives to ensure all students become happy, free thinking, resilient, self-aware, knowledgeable and employable.
- Bristol Brunel Academy students are provided with meaningful interactions with Employers and Learning Providers to help them understand the world of work and lifelong learning.
- A variety of opportunities, to research ideas and make informed decisions, are presented through the curriculum and at extracurricular events and parents evenings.
- Bristol Brunel Academy students have received impartial and objective information, advice and Career Guidance at the relevant key points on their educational journey; as a result students make a successful start in their chosen occupations and move on towards rewarding work and education.

WHAT CAN THE BBA CAREERS PROGRAMME DO FOR ME?

- Careers Education embedded across the curriculum, Information from a wide range of sources and 1:1 Personal Career Guidance can help to raise the aspirations of young people and support them to make informed choices about education and training options.
- Careers information, advice and guidance will be offered to all students from year 7–11 this is to make sure that all students access the support they need at all their key decision points.
- Introduce students to the world of work, post 16 years and post 18 years options, by inviting external organisations into the Academy to meet with students and offer information, advice and mentoring. Thereby supporting students to research their ideas and understand how their studies relate to the world of work and ensure informed decisions towards realising their future success.
- Signposting to external agencies and useful Websites to allow students to gain advice and guidance from a wide range of impartial and objective sources e.g. National Careers Service, Career Pilot, local Colleges and Training Providers as well as Universities and Employers.

HIGH QUALITY CAREER GUIDANCE

What does this look like?

- Collaboration with outside agencies/partners will enable capacity building and brokerage. Whole staff team approach enables students to understand their part in the wider community and learn how to successfully join the labour market.
- Good quality, up to date, labour market intelligence for students to access.
- Careers and Employability Coach; actively encouraged by senior leadership team to remain impartial and objective when offering advice and individual Career Guidance.
- The right support, at the right time, when choosing subjects, courses, Apprenticeships and places of study.

YEAR 7

Careers event	Link to Gatsby benchmark.
WON – The Western outreach Network will come into introduce students to the idea of further and higher education.	Benchmark 7: Encounter with higher and further education.
Career pilot- Students will register with career pilot. They will explore the jobs and careers opportunities.	Benchmark 2: Learning from career and labour market information.
PHSE- Our Year 7 curriculum tackles units including being me, challenging difference, Dreams & Goals	Benchmark 1: A stable careers programme Benchmark 3: Addressing the needs of all students. Benchmark 4: Careers in the curriculum.

YEAR 8

Careers event	Link to Gatsby benchmark.
Talent Foundry- Our year 8 students will have the opportunity to work with the Talent foundry (Barclays Life Skills) They will be participating in workshops including financial planning, employability sessions and the online reputation.	Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees.
Career pilot- Students will register with career pilot and spend some time exploring jobs and the labour market information.	Benchmark 2: Learning from career and labour market information.
PHSE- Our Year 8 curriculum tackles units including being me, challenging difference, Dreams & Goals	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum.
Meet an employer- An opportunity to meet a range of employers from a range of sectors. The students will be able to interview and ask specific questions.	Benchmark 3: Addressing the needs of all students. Benchmark 5: Encounter with employers and Employees.

YEAR 9

Careers event	Link to Gatsby benchmark.
Year 9 Options- The year 9 students will make their option choices for GCSE. There will be a series of support offered to students and parents.	Benchmark 3: Addressing the needs of all students. Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees. Benchmark 8: Personal Guidance
1:1 discussion with qualified careers advisor	Benchmark 3: Addressing the needs of all students. Benchmark 8: Personal Guidance
Career pilot- Students will use some of the pre 16 planning tools. Using the LMI and jobs by sector or subject to support their GCSE options.	Benchmark 2: Learning from career and labour market information.
PHSE- Our Year 9 curriculum tackles units including being me, challenging difference, Dreams & Goals	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum.
Raising Aspirations event- This event is offered across CLF schools and normally held at UWE. The event is set into zones and sessions. Students will pick their chosen areas that match their career aspiration or area of interest. They will meet providers, employers from a range of companies from NHS, MOD,	Benchmark 3: Addressing the needs of all students. Benchmark 5: Encounter with employers and Employees.

YEAR 10

Careers event	Link to Gatsby benchmark.
Work Experience (WEX)	Benchmark 3: Addressing the needs of all students. Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees. Benchmark 6: Experience of the workplace Benchmark 8: Personal Guidance
Career pilot- Students will use some of the pre 16 planning tools. Using the LMI and jobs by sector or subject to support their WEX options.	Benchmark 2: Learning from career and labour market information.
PHSE- Our Year 10 curriculum tackles units including being me, challenging difference, Dreams & Goals. They will also look at CV writing, application etc.	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum.
Mock interviews: Students would have the opportunity to have some mock interviews. This would be delivered by a mixture of inhouse and external adults.	Benchmark 3: Addressing the needs of all students. Benchmark 5: Encounter with employers and Employees.

YEAR 11

Careers event	Link to Gatsby benchmark.
1:1 Career and Guidance- Each year 11 will receive at least one meeting with Mr Jordan. This meeting will support the student in the career planning at post 16 and beyond.	Benchmark 3: Addressing the needs of all students. Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees. Benchmark 6: Experience of the workplace Benchmark 8: Personal Guidance
Career pilot- Students will use some of the pre 16 planning tools. Using the LMI and jobs by sector or subject to support their WEX options.	Benchmark 2: Learning from career and labour market information.
PHSE- Our Year 10 curriculum tackles units including being me, challenging difference, Dreams & Goals. They will also look at CV writing, application etc.	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum.
Mock interviews: Students would have the opportunity to have some mock interviews. This would be delivered by a mixture of inhouse and external adults.	Benchmark 3: Addressing the needs of all students. Benchmark 5: Encounter with employers and Employees.
Assemblies and lunch time pop up's to meet the providers.	Benchmark 7: Encounter with higher and further education.

Additional CEIAG

Careers event	Link to Gatsby benchmark.
National Careers week- A series of activities around routes into careers, careers in the curriculum and transferable skills.	Benchmark 1: A stable careers programme Benchmark 2: Learning from Career and labour market. Benchmark 5: Encounter with employers and Employees.
Assemblies and guest speakers- We will invite in organisations and individuals to meet our students.	Benchmark 5: Encounter with employers and employees.
National events in subjects- National science week, book day, Black history month to name a few. We are committed to embed careers within our curriculum. Each curriculum area has their own career champion who will lead on how we can use careers education within our curriculum.	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees.
Enrichment and visits- Where possible we will give our students the opportunity to learn outside of the classroom. These include visits the work place, Career and Stem events, Universities,	Benchmark 1: A stable careers programme Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees. Benchmark 7: Encounter with higher and further education.
Outreach projects- At Bristol Brunel we work with a range of stakeholders and organisations including UWE, Barclays, South Bristol Youth, Young Bristol and many more. These opportunities allow our students industry specific expertise, visits to the workplace, workshops and mentoring.	Benchmark 1: A stable careers programme Benchmark 3: Addressing the needs of all students. Benchmark 4: Careers in the curriculum. Benchmark 5: Encounter with employers and employees. Benchmark 7: Encounter with higher and further education.
Lunch time pop ups for pre and post 16 providers.	Benchmark 7: Encounter with higher and further education.