



4th April 2025

Dear Parent/Carer,

Re: Update to Our Behaviour System

At BBA we are constantly reviewing and improving our approach to ensure we provide the best possible educational experience for all our students.

As part of this ongoing commitment, we are introducing some changes to our behaviour system, with a primary focus on keeping students engaged and present in the maximum number of lessons. We believe that consistent attendance and participation within lessons are essential for both academic success and personal development.

Key Changes to the Behaviour System:

- **Code 4s** – When a student receives a Code 4, they will be sent to the *Safety Net* for the remainder of that lesson. If it's a single lesson, they will return once the lesson ends, but if it's a double lesson, they will remain in *Safety Net* for the full duration or the remainder of the session. Please note that there will no longer be any *Safety Net* social time detentions during break or lunch.
- **Late to Lessons** – Students who are late to lessons will no longer automatically receive a Code 4. We recognise that being on time is important, but we want to prioritise the learning students gain from each lesson. If students are found truanting or deliberately missing lessons, duty staff will walk them back to class. Teachers will log any late minutes, and these will be added to our new detention system. Refusal to attend lesson with the support of duty staff would lead to a code 4 being issued.
- **Detentions** – After-school detentions will be implemented for lateness and misbehaviour during social times. Teachers will track late minutes throughout the day via registers. If students accumulate 30 minutes or less of lateness, they will be given a 30-minute detention after school. If they accumulate 30 minutes or more of lateness across the day, they will have a 1-hour detention on that day. Detentions will also be issued for inappropriate behaviour during break or lunch. A break time incident will result in a same-day 30-minute detention, while lunch time incidents will result in a 30-minute detention on the following day. Detentions will start from Wednesday 23rd April and we will stagger the start of these with Year 7 and 10 first, followed by Year 8 and 9, full communication around this will be sent out.

We appreciate that detentions are inconvenient, both for yourselves and your child, but we need these to act as a deterrent. We would appreciate you supporting us with the detentions and ensuring that your child stays should they be issued with one. These changes are designed to ensure that all students remain engaged and focused on their lessons, as we continue to create an environment where learning can take place without interruption. We appreciate your support as we implement these new measures, and welcome your parental support, to lead to positive outcomes for all students.

Key Changes to Our Uniform Policy

Our uniform policy is in place to maintain a professional, respectful, and focused learning environment. After careful review we've decided that, starting in September, students will have the option to wear either a blazer or a BBA branded V-neck jumper. Students must wear one or the other, or if preferred, both. The BBA branded jumpers are available to purchase through our uniform shop, Monkhouse, which is in the process of moving from Bedminster to Kingswood High Street. We will update you once the stock has arrived at this new location.

Clarification on Our Policy Regarding Mobile Phones

We've noticed an increase in the use of mobile phones around the Academy, which has been negatively impacting both the academic environment and student outcomes. Mobile phones, especially with the use of social media, have become a significant distraction that undermines our positive learning culture. As a result, the Academy has a clear policy: students must hand over their phones if they are seen using them. Phones will then be securely held at reception and can be collected by the student at the end of the day.

We appreciate your cooperation in reinforcing these important aspects of school life at home. By working together, we can continue to promote an environment where students can focus fully on their learning.

If you have any questions or concerns, please do not hesitate to contact your child's tutor or Year Team.

Thank you for your continued support.

Yours sincerely



Miss R Curtis

Assistant Principal | BBA



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